



**KOENTRAAD MARTIN IRENE VERHEYEN**

**Independent Commissioner**  
Komisaris Independen

**Age** : 64 years old  
**Usia** : 64 tahun

**Citizenship** : Belgian  
**Kewarganegaraan** : Belgia

<b>Legal Basis of Appointment</b>	He was appointed as the Company's Independent Commissioner at the Extraordinary GMS in 2019 and was reappointed according to the 2023 Annual GMS resolution, effective on 15 June 2023.
<b>Dasar Hukum Pengangkatan</b>	Beliau diangkat sebagai Komisaris Independen Perseroan pada RUPS Luar Biasa pada tahun 2019 dan kembali diangkat sesuai keputusan RUPS Tahunan 2023, berlaku efektif pada 15 Juni 2023.
<b>Education</b>	He earned a Bachelor's Degree of Industrial Engineering – Biochemistry from Catholic Industrial Institute for Higher Education Don Bosco, Antwerp, Belgium.
<b>Pendidikan</b>	Beliau memperoleh gelar Sarjana Teknik Industri – Biokimia dari Catholic Industrial Institute for Higher Education Don Bosco, Antwerp, Belgia.
<b>Career</b>	He has expertise in general management, strategic business development, direct selling industry, corporate governance, and government relations with over 30 years' experience in senior leadership positions in well-known multinational companies. He has worked at Ahlers South-East Asia, Amway Indonesia and Oriflame Cosmetics. During his tenure at Amway and Oriflame, he was trusted to represent the interests of direct sales industry stakeholders in various Indonesian Associations such as the Deputy Chair of the Direct Selling Association (APLI, 1987-2021), Deputy Chairperson of the Health Supplements Association (APSKI, 2002-present) and as a member of the Advisory Board of the Cosmetic Association (PERKOSMI, 2004-2018).
<b>Karir</b>	Beliau berpengalaman dalam bidang manajerial umum, perencanaan strategi bisnis, industri pemasaran langsung, tata kelola perusahaan, dan hubungan pemerintahan. Beliau memiliki pengalaman lebih dari 30 tahun menjabat sebagai manajer senior di berbagai perusahaan multinasional ternama. Beliau pernah bekerja di Ahlers South-East Asia, Amway Indonesia and Oriflame Cosmetics. Selama masa jabatannya di Amway dan Oriflame, beliau dipercaya untuk merepresentasikan kepentingan para pemangku kepentingan dalam industri penjualan langsung di berbagai asosiasi Indonesia, seperti Wakil Ketua Asosiasi Penjualan Langsung (APLI, 1987-2021), Wakil Ketua Dewan Pengawas Asosiasi Pengusaha Suplemen Kesehatan Indonesia (APSKI, 2002-sekarang) dan Anggota Dewan Penasihat Persatuan Perusahaan Kosmetika Indonesia (PERKOSMI, 2004-2018).
<b>Concurrent Position</b>	As of 31 December 2023, he also serves as the Chairman of Audit Committee of the Company. Other than that, he does not serve any concurrent positions outside of the Company.
<b>Rangkap Jabatan</b>	Per akhir 31 Desember 2023, beliau memiliki rangkap jabatan sebagai Ketua Komite Audit Perseroan. Selain itu, beliau tidak memiliki rangkap jabatan lainnya di luar Perseroan.
<b>Affiliations</b>	He is not affiliated with other Commissioners, Directors and/or the main shareholders.
<b>Hubungan Afiliasi</b>	Beliau tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris lainnya, anggota Direksi dan/atau pemegang saham utama.